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Dear Client,

As we approach the end of a productive year in 2015, it is time we begin preparation for a successful 2016. Once again, this past year has brought us a series of complex legislative changes that affect the way business owners like yourself operate, from the Affordable Care Act to proposed changes to overtime laws that will have a direct impact on how millions of employees are compensated and classified.

With the enormous amount of responsibility business owner's bear in today's economic climate, keeping up to date with and adhering to complex tax and compliance regulations can be difficult. To help ensure you are taking the right steps in minimizing the amount of risk you face as a small business owner, our firm partners with ADP®. Our local ADP sales representative works very closely with our firm and our small business clients to help implement tools that can help them better their manage cash flow, attract & retain employees, and minimize overall risk.

If you are interested in any of ADP's services, please contact either myself or our ADP sales representative directly. Their contact information can be found below:

Thank you for working with us in 2015, and we look forward to serving you again in 2016.

Sincerely,